

Appendix B - Reablement current to new structure

Operational					
Posts	Current	Grade	Additional	Total	Comments
Delivery Manager	1	PO6	0	1	No Change
Managers Minor review of JD	3	PO1	0	3	No Change
Supervisors New JD and JE needed	16	C1	0	16 @ C3	To enhance role with new JD and grade (was proposed @C3 and evaluated at C3) Currently only cover Mon-Fri this would be changed to cover 08:00 – 20:00 7 days. Job title change to Reablement Case Officer
Senior Support Worker New JD and JE needed	0	C1	32	32	New job role and layer to the structure. New JD and grading (was proposed @ B3 and evaluated as C1). Provides career progression opportunities for existing B1's 25 hours a week
Support worker Minor review of JD	155.99 FTE (192 head count)	B1	0	143 FTE	No change - decrease number of staff, minor review of JD only.

Business					
Posts	Current	Grade	Additional	Total	Comments
Delivery Manager	1	PO6	0	1	No change
Business Manager Minor review of JD	1	PO2	0	1	Slight changes to JD to incorporate performance and quality arm of business support. Job title change to Business Support and Quality Manager.
Team Manager Minor review of JD	1	C3	0	1	Slight changes to JD. Will also include a focus on performance and quality. Line management of Business Support Assistants. Job title change to Business Support Officer.
<b>Business Support Manager</b> New JD and JE needed	0	PO1	3	3	New job role and layer to the structure. New JD and grading (was proposed @SO1/2/PO1 and evaluated at PO1). To cover 77:00 – 22:00 on rota 7 days per week
Quality Assurance Officers Minor review of JD	3	C1	0	3	No change
Support Administrators Minor review of JD	9	C1	3	12	Increase numbers from 9 to 12. To Cover 07:00 – 20:00 on rota 7 days per week. Locate as a city wide team.
Business Support Assistants Minor review of JD	3	B1	1	4	Additional post to provide cover required to meet needs of service.
Out of Hours Service	1.75 (65 hours)	C1	-1.75	0	Deletion of posts. Out of Hours no longer required with an enhanced 7 day service. Currently 4 part time posts supporting SKILs, LTG and ECH out of hours only.